

ADMISSION POLICY

Admission to Paragon International School Cambodia is based on whether the student's educational needs can be met by Paragon ISC and its programmes. As accredited by the Council of International Schools (CIS) the school has a number of guidelines and requirements regarding the enrolment of a student.

Paragon ISC assesses if the school can benefit the student by observing records from a previous school and by set-ting entrance exams which will measure a student's learning abilities. The command of both the English and Khmer language will also be tested and these tests may affect whether a student is enrolled. If a student is admitted then their language ability will affect the programmes they will follow.

Once a student has been enrolled on-going assessment procedures monitor the extent to which any given student is benefitting from school programmes and effective procedures are used to inform parents/ guardians about decisions regarding continued enrolment.

Paragon ISC believes that all community members must demonstrate an understanding of and appreciation for diver-sity, thereby supporting a climate of mutual respect. Any student admitted to the school must be aware that this is one of the school's core beliefs.

As well as the academic and behavioural requirements set by Paragon ISC, students must reside with a parent or legal guardian and the school fees required must be paid. The chronological age requirements that the school has determined must be met.

If these can obligations can be met as well as the achievement and behavioural standards set by the school then a student's continued enrolment in the school can be assured.

The Primary and Secondary campuses use the Cambridge curriculum and will ensure all students benefit from the aims and values contained in this educational programme. This will include: being confident in working with different information and ideas; being responsible for themselves and responsive to and respectful of others; being reflective as learners; developing their ability to learn; being innovative and equipped for new and future challenges; being engaged intellectually and socially, ready to make a difference in the world and the lives of others; and having a sense of self- identity, maturity, global citizenship and the ability to cooperate well with others in any walk of life.

The Kindergarten campus uses an Australian framework to guide its curriculum. This has been selected as the structure best suited to preparing Paragon's youngest students for the Cambridge courses they will take as they progress through their later years of study.

Language Support Policy

Admission to Paragon ISC is based on whether a student's educational needs can be met by the school. Paragon ISC is a bilin-gual school and a placement test in English will determine whether the school is suitable for a student and also if enrolled the educational programmes a student should follow.

Students who need specialist language support to access the curriculum will be provided with be given the appropriate support by qualified teachers. The ESL Programme is being enhanced to ensure all students have the best opportunity to become competent in English.



ADMISSION POLICY

Learning Support Policy

Learning support at Paragon International School Cambodia is flexible and the school will always look to cater for the needs of an individual student. One-to-one support may be given as well as support to smaller classes of students or within a main class. The school is not a special needs education school (SEN) but will support any of its student who have mild learning difficulties.

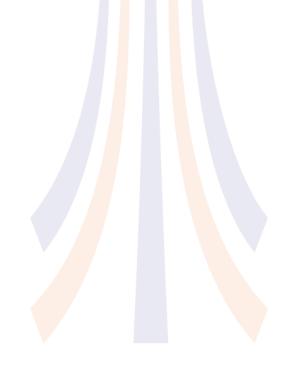
Emotional and social is support is available through Paragon ISC counselling programmes and an emphasis on com-munication between teachers and parents is considered vital in assisting students with any support they may need.

External agencies may be used in assisting students who need learning support but this would be at an additional cost to the parents/guardians. However, Paragon ISC reminds any parents/guardians that limited external services are available in Cambodia.

The number of learning support personnel at Paragon ISC their qualifications and their levels of experience of learn-ing support are appropriate to the number and needs of identified students in the school. Staff members as-sisting students with learning support are clearly identified and their roles are defined and understood by the whole school community. Learning support services function as an integrated part of the school's programme with learning support staff members working in collaboration with classroom teachers, students and parents to optimise student learning.

Application Fee

All the applicants should pass the admission test given by the school's admissions office. The grade level of the applicant is going to be decided by the admissions team based on the test results and interviews. All the applicants have to pay 50\$ application fee which is non-refundable and non-transferable.





NEW ENROLMENT FORM

SUBMISSION OF THE FOLLOWING DOCUMENTS

Check Box	No	Steps to new enrolment		
	1	Register your interest by filling in pre-admission form online or submitting a hard copy version of the form		
	2	Schedule an appointment or school tour		
	3	Submit complete application form along with required documents and forms		
	4	Interview and placement test		
	5	Letter of acceptance or rejection		



PRE-ADMISSION

INQUIRY FORM

Please fill out the inquiry form below to initiate the inquiry or application process for your child. If you have multiple children, please submit an inquiry form for each one. Necessary forms should be completed by the parents/legal guardians and parents should be meeting with the school staff at least once before the student is enrolled.

PARENT/GUARDIAN INFORMATION

PARENT/GUARDIAN 1	
First name:	
Family name:	
Relationship to applicant:	
Gender: □Male □Female	
Nationality:	
Profession:	Position:
Mobile phone number :	
Email:	

PARENT/GUARDIAN 2

First name:	
Family name:	
Relationship to applicant:	
Gender: 🗆 Male 🛛 Female	
Nationality:	
Profession:	Position:
Mobile phone number :	
Email:	



PRE-ADMISSION

STUDENT INFORMATION	
First name:	
Family name:	
Date of Birth(dd/mm/yyyy):	
Gender: 🗆 Male 🛛 Female	
Nationality:	
Current school:	
Current grade:	
Last grade completed:	
Language of instruction:	
Academic year starts:	
Academic year ends:	
Enrolment year:	
Mother tongue:	
Student's English experience:	
Requested programme: Bilingual International	
Anticipated grade of entry at Paragon ISC:	
Desired date of entry:	
Current country of residence:	
Comments:	



ADMISSION AT PARAGON ISC

ADMISSION PROCESS

Admission to Paragon International School Cambodia is based on whether a student's educational needs can be met by the school and its programmes. Students can be enroled in the school throughout the year but admission will also depend on spaces available within grades and classes. Admission for toddlers to the school's Kindergarten will be open twice a year. It is important to remember that the busiest enrolment period is in March for the next academic year which begins in August.

It is important that the application for enrolment to Paragon ISC is submitted in full with the supporting documents required by the school. Application forms can be obtained through the Paragon ISC website or by visiting one of the school's three campuses.

STEP 1 SUBMISSION OF APPLICATION

These documents should include:

- Two photos (4"6) for students; one photo (4"6) for each parent (required for pick-up card at Kindergarten and primary campuses).
- A copy of a student's passport; a copy of a student's birth certificate; a copy of a parent's passport or ID.
- □ Previous school records/reports for at least the two most recent years (in English for international students and both Khmer and English for the school's bilingual programme).
- Grade 6 or 9 National Exam completion certificate (bilingual programme); and a levere book if a student is in possession of one.
- A record of health history of a student must also be provided with proof of immunisation.
- □ A parental agreement and fee policy agreement must be signed and submitted with the student's application form, which as stated above must be filled out in full when submitted.
- A recommendation letter from a student's previous school is also required. This letter can be emailed to Paragon ISC by the previous school or can be included with the potential student's application.

STEP 2 PLACEMENT TEST & INTERVIEW

Once an application for a student has been received it will be reviewed by the school. A placement test (bilingual programme candidates take also a Khmer literature test) may then be arranged for the student.

*A new student is given a screening test and the interview with the parent/guardian will be followed. (It's applied for kindergarten campus).

An appointment for an interview will be arranged for a potential student and the interview will be conducted by an admission team including the principal and the admissions officer. Additional previous school records may be requested after the interview.

STEP 3 ACCEPTENCE

Once these procedures have taken place an acceptance or rejection letter will be sent to the student.

STUDENT INFORMATION

Name:			
Family Name	First Name	Middle Name(If applicat	ole)
Gender: □Male □Fer	nale		
Date of birth(dd/mm/yyyy):	/	/	4 <i>X</i> 6
Age:			РНОТО
Tuition fee :			
Nationality(Nationalities)	Passport Number	Country of Issue	Expiration Date
Current Address			
Address in Phnom Penh (If differe	ent than current addres	c)	
		<i>J</i>	
Requested entry date: month/ye	to r	nonth/year П	Immediate 🛛 Other
Current curriculum/academic Pro			
Last grade completed:			
Current grade:			
Is your child a returning Paragon			
If 'Yes' in what grades and years di			
Who will pay the school fee?	_		
How did you hear about Paragon	ISC ? □Friend □Fam	ily Member 🗆 Adver <mark>t</mark> isement [⊐Social Media □Othei
What is your anticipated length o	f stay in Phnom Penh?_		
	PARENTS I	NFORMATION	
Father's name:		Mother's name:	
Nationality(ies):	<u> </u>	Nationality(ies):	Country of inner
Passport number	Country of issue	Passport number	Country of issue:
Expiration date:	-	Expiration date:	—
Employer:	Position:	Employer:	Position:
Business address:		Business ad <mark>dre</mark> ss:	
Business phone number:	Business email:	Business phone number:	Business email:
Mobile number:		Mobile number:	
Address in Phnom Pen:		Address in Phnom Pen:	
Email:		Email:	

SPOKEN LANGUAGES

1. Student's primary language:	Other language(s) spoken:_		
2. Father's primary language:	_Other language(s) spoken: _		
3. Mother's primary language:	_Other language(s) spoken:_		
4. Language(s) spoken at home:			
5. Is your child currently enroled in an ESL support progra	amme at school?	Yes 🗆	No□
6. Has your child ever been enrolled in an ESL programme	e at school?	Yes 🗆	No□

ADDITIONAL INFORMATION: STUDENT

1. Attached report card(s) and and transcript(s)	Yes □ No□
2. Has your child ever skipped a grade level? If 'Yes', please indicate grade(s)	Yes □ No□
3. Has your child ever been in a gifted programme? If 'Yes', please indicate grade(s)	Yes □ No□
4. Has your child ever had to retake a grade? If 'Yes', please indicate grade(s)	Yes □ No□
5. Does your child have any specific learning difficulties? If 'Yes', please indicate grade(s)	Yes □ No□
If 'Yes', please provide details and supporting documents:	

6. Have previous schools ever made you aware of any learning and/or behaviour difficulties? Yes D NoD

PREVIOUS SCHOOLING

School name	City/country	Dates attended (from/to)	Grade level	Language of ins <mark>t</mark> ruction	Curriculum





Name	Date of birth (dd/mm/yyyy)	Current school	Grade level	Applying to Paragon ISC? (Yes/No)

SPECIAL NOTE

The undersigned parents/guardian(s) of the student hereby declare(s) that all the information provided in this application and to the physician conducting the physical examination of the child, relating to the child's health and immunisation history are accurate, current, truthful and complete to the best of my/our knowledge. I/we understand that incomplete or inaccurate information may lead to my/our child not being accepted or terminated as a student at Paragon ISC.

The school may terminate enrolment at the school if it determines that a child becomes a danger to himself/ others or that the school cannot support his/her learning.

Signature(s) of the parent(s)/guardian(s):

Parent/Guardian Name

Parent/Guardian Signature

Date: (dd/mm/yyyy)

Date: (dd/mm/yyyy)



STUDENT'S HEALTH RECORD

Name:						
Family n	ame	First no	ame	Middl	le name (if applicable)	4 X 6 РНОТО
Gender: □Male	🗆 Female	Age:	_ Date of birth	ı(dd/mm	/yyyy):	-
Nationality:						
Parent/guardian na						
Complete home ad	ddress:					
	-				at Paragon ISC should be a ties, mental or emotiona	
Yes 🗆 Nol			(oral or injected		gular basis for any of the	above?
		-			nsent of a parent. If you made in advance and a	
from the parent an	-		-	mustise		signed note
 Does your child If 'Yes', please d 	•	•		Yes 🗆	No□	
When was you	r child's vision l	ast checked (d	d/mm/yyyy)?			
4. Does your child If 'Yes', please d		3		Yes 🗆	No□	
5. Are there any s If 'Yes', pleas					No□	
					pollen, other.) Yes 🗆 N	o□
If yes, what	are the cause(s) of his allergy	?			
What are th	e symptoms?					
What is the	first aid treatm	ient or medica	tion required? _			
7. Immunisation.	The copy of im	munisation bo	oklet must be at	ttached t	o this document	

8. It is the legal responsibility of a student's parents/guardians to state clearly on this form any illness or disease a student may suffer from, as well as any medication they are prescribed. If this is not recorded then the school holds no legal responsibility if a student is unable to be given the correct medical attention should they require it on the school's premises or when under the supervision of teachers on a school activity or trip. Likewise, if a student spreads a disease which the school has not been informed of then the parents/guardians will be wholly responsible, and NOT the school, should there be any repercussions from such an incident.

Paragon ISC will always do its upmost, and all within its means, to cater for ALL students and that includes those who live with chronic diseases or suffer from mental illness. It is therefore imperative that, and the legal responsibility of, parents/ guardians to give full details of the health and medical status of their children.

PARENT(S)/GUARDIAN(S) STATEMENT

I give my permission to examine and administer medications as prescribed by the school health authorities to my child as deemed necessary. I understand that the medications and first aid treatment will be provided for which I allow below.

□Paracetamol (Doliprane/Panadol) (to help decrease the temperature)

- □Mefenamic acid (to relieve pain)
- □Ibuprofen (to relieve muscle pain)
- □Hyoscine spasmodic (to relax the smooth muscle)
- □Loperamide (to decrease the frequency of diarrhea)
- □Kremil-S (to neutralise the acidity in the stomach)
- Cetirizine Anti-histamine (for allergy)
- □Salbutamol (Ventolin) Bronchodilator (*to widen the bronchioles in the lungs*)
- Betadine/Povidone lodine (to disinfect an open wound)
- Hydrocortisone cream (to relieve itchiness)
- □Visine (eye drops) (to lubricate the eyes)
- Hydrogen Peroxide (for cleaning an open wound)
- □Mentopas (Pain relief patch)
- □Pain relief spray (to relieve pain on the different parts of the body)
- □Petroleum jelly (to moisten the lips/skin)
- □Peppermint oil (to treat dizziness)
- □Balm (to treat acute pain)
- □Mouthwash (to treat mouth sores and sore throat)

EMERGENCY CONTACT

Please provide the names of two individuals to call when parents cannot be reached in case of emergency.

1. Name_____Phone number___

2. Name_____Phone number___

(In the case that this contact is not kept up-to-date by the parent, the school cannot be h<mark>eld r</mark>esponsible for any unwanted incidents.)

In the event that my child becomes ill or involved in an accident and I cannot be reached, I authorise Paragon ISC personnel or chaperones to obtain the necessary medical treatment. I accept responsibility for any necessary expense incurred in such medical treatment.

Date: (dd/mm/yyyy)



RECOMMENDATION FORM

This form should be completed by the student's homeroom teacher. Please email directly to admissions@paragonisc.edu.kh once completed.

	STUDENT INFORMATION		
Last name:			
First name:			
	Current school:		
Language of instruction:			
	HOMEROOM TEACHER		
Please fill out the following	personal information and the questionnaire reg	parding the student.	
First name:	Last name:		
Position:	School's phone number:		
Subject:	Email:		
1. How long has the studer	nt attended their current school?		
2. Is the student meeting o	utcomes at grade level?	Yes□	No□
lf 'No', please provide fur	ther information:		
3. What are the student's st	rengths?		
4 Are there any social or er	motional areas that this student might find <mark>dif</mark> fic	ult or ch <mark>all</mark> enging? YesE] No
in the effect of good of effect of e			

5. Have the parents beer Yes□ No□	n supportive with the child's	s learning and coo	perative with	teachers and staff ?
	tails:			
·				
6. Please provide any add	ditional comments or conce	erns you may have	e about this st	udent
(all comments are kep	t confidential):			
			_	
			_	
Signature:	Date: (dd/mm/y	уууу)		

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Secondary School Primary School Kindergarten PARAGON INTERNATIONAL SCHOOL School 8 years 13 years 14 years 11 years 7 years 17 years 16 years 15 years 10 years 3 years 12 years 9 years 6 years 5 years 4 years 2 years Age International Year Group Nursery Toddler Pre-K 12 11 10 9 ∞ 9 S 4 ω K \sim \searrow Year Group National Nursery Toddler Pre-K 11 10 12 9 S ω Κ 9 ∞ \searrow 4 \sim A Level/SAT/ International Years Learning Adapted from Cambridge Secondary Cambridge Framework (EYLF) for Australia The Early EDUCATIONAL PROGRAMMES IGCSE Primary IELTS Qualification + CLIL *Qualification* + *CLIL* Qualification + CLIL Preparatory National National National Curriculum National Bilingual International Cambridge Checkpoints Cambridge Checkpoints A Level IGCSE EXTERNAL ASSESSMENTS National Qualification (Graduation Exams) + International Qualification (IETLS, SAT) National Qualification (Graduation Exams) + International Qualification (IETLS, SAT) National Qualification Bilingual

AGE - LEVEL DISTRIBUTION



FEE POLICY

Paragon International School Tuition Fee Policy was adopted by the School Board on 5th February 2020. All fees are payable in USD.

1. FEES

- a. Enrolment fee: One-time fee payment while in the same Campus; non-refundable; non-transferable; to be paid at the enrolment.
- b. Registration Fee: Paid annually to reserve a child's place in school for the next school year and non-refundable; non-transferable.
- c. Tuition Fee: Please see the table below.
- Cambridge Assessment International Education exam fees:
 Starting from 2020/2021 Academic year, the exam fees for Cambridge Primary and Secondary
 Checkpoint, Cambridge IGCSE as well as Cambridge International A level will be waived for the fulltime
 Paragon students.
- e. School Uniform: One set of school uniform is provided free of charge.
- g. Other Fees: During the course of the academic year, there may be various expenses that are not outlined in this policy, but will be charged to the parents: clubs, field trips, after school activities, transportation, lunch, P.E uniform, supplementary textbooks, external examinations (other than the aforementioned CAIE exams)., etc.

2. PAYMENT OPTIONS & DISCOUNTS

 Payment options (to be selected on enrolment/re-registration): must be confirmed on enrolment / re-registration or subsequently by written request to the Finance Office. The registration slip will have payment dates and deadlines listed. Although there may be some reminders issued in favor of those who may have forgotten their payments, parents or guardians are solely obliged to pay their debts before the due dates.

Payment options: Full payment, two instalments, four instalments.

b. Discounts

Sibling: 15 per cent on tuition fee for the second child, 20 per cent on tuition fee for the third and each further child.

This rule applies for all campuses, Kindergarten, Primary, Secondary and University. The discount is applied on the latest enrolled child(ren).

Alumnus: Paragon (formerly Zaman) Alumnus will rec<mark>eive a</mark> 10 per cent discount on the tuition fee annually for the first child. The sibling discount applies for the remaining children. No other discount is offered for any circumstances.

3. LATE PAYMENT

- a. Liability: parents/guardians are liable for prompt payment of fees due.
- b. Due dates: as stated on the invoice given during (re-)registration. Up to 15 days payment delay may be granted without penalty with prior written agreement from the Finance Office.
- Payment overdue less than 30 days: \$50 is charged per unpaid fees.
 If fees remain unpaid, a student is not guaranteed a place for the remaining quarter(s);
 school reports, transcripts, certificates and other records will be withheld and students may be excluded from travel or co-curricular activities until the balance is settled.
- d. Payment overdue more than 30 days: \$100 is charged per unpaid fees. Students may be excluded from examinations or assessment and may be suspended until the amount is paid.
- e. The school reserves the right to suspend a student with fees more than 30 days overdue.
- f. Late enrolment: the tuition fee is applied quarter-based, the enrolment and registration are not subject to change.

4. OTHER TERMS & CONDITIONS

- a. Refund on withdrawal: Refund will only be considered on submission of the completed withdrawal form and only for full quarters not attended. Enrolment and (re-)registration fees are non-refundable and non-transferable.
- b. Variation: Parents facing unexpected financial hardship may apply to the Principal in writing for an agreement to short-term delay of payment plan; however, any request for continued attendance with fees unpaid for more than one quarter must be communicated to the School Board for consideration.
- c. Change without notice: Fees are subject to change without notice at the discretion of the School Board and additional charges may be levied to cover Government taxes for which the school becomes liable.
- d. Payment method: Payments must be made via cash payment at the Paragon ISC Finance offices between the hours specified above or via bank transfer or cheque.
- e. Information: All invoices, statements & other billing correspondence will be in the English language. Parents needing clarification or support should contact the Finance Office directly.
- f. When in dispute, if the parent fails to produce the latest payment receipt, the school's record of payment history will be final.



TUITION FEE TABLE 2020-2021

Paragon International School officially announces the new tuition fees structure for the academic year 2020/2021.

			Fee Type	Full Payment	By Installme			int	
CURRICULUM	LEVEL		ree type	Full Payment/April		By A	pril		As of MAY
INTERNATIONAL	TODDLER	FULL DAY	TUITION FEE	\$ 3,070	\$		3,170	\$	3,265
INTERNATIONAL	TODDLER	HALF DAY	TUITION FEE	\$ 2,130	\$		2,230	\$	2,295
			ENROLLMENT FEE	\$ 300	\$		300	\$	550
			REGISTRATION FEE	\$ 550	\$		550	\$	550
			APPLICATION FEE	\$ 50	\$		50	\$	50
			Fee Type	Full Payment			By Installn	nent	
CURRICULUM	LEVEL		Tee Type	Full Payment/April		By A	pril		As of MAY
INTERNATIONAL	NURSERY	FULL DAY	TUITION FEE	\$ 3,070	\$		3,170	\$	3,265
INTERNATIONAL	NURSERY	HALF DAY	TUITION FEE	\$ 2,130	\$		2,230	\$	2,295
			ENROLLMENT FEE	\$ 300	\$		300	\$	550
			REGISTRATION FEE	\$ 550	\$		550	\$	550
			APPLICATION FEE	\$ 50	\$		50	\$	50
			Fee Type	Full Payment			By Installn	nent	
CURRICULUM	LEVEL		ree type	Full Payment/April		By A	pril	As of MAY	
INTERNATIONAL	PRE-KINDERGARTEN	FULL DAY	TUITION FEE	\$ 4,350	\$		4,450	\$	4,585
INTERNATIONAL	KINDERGARTEN	FULL DAY	TUITION FEE	\$ 4,350	\$		4,450	\$	4,585
		-	ENROLLMENT FEE	\$ 300	\$		300	\$	550
			REGISTRATION FEE	\$ 550	\$		550	\$	550
			APPLICATION FEE	\$ 50	\$		50	\$	50
			5 • • 7 • • •	Full Payment			By Installn	nent	
CURRICULUM	LEVEL		Fee Туре	Full Payment/April		By A	pril		As of MAY
BILINGUAL	PRIMARY (1-2-3)	FULL DAY	TUITION FEE	\$ 5,260	\$		5,360	\$	5,520
BILINGUAL	PRIMARY (4-5-6)	FULL DAY	TUITION FEE	\$ 5,490	\$		5,590	\$	5,760
		•	ENROLLMENT FEE	\$ 400	\$		400	\$	750
			REGISTRATION FEE	\$ 600	\$		600	\$	600
			APPLICATION FEE	\$ 50	\$		50	\$	50
			F = 1 T = 1	Full Payment			By Installn	nent	
CURRICULUM	LEVEL		Fee Type	Full Payment/April	By April			As of MAY	
INTERNATIONAL	PRIMARY (1-2-3)	FULL DAY	TUITION FEE	\$ 7,760	\$		7,860	\$	8,100
INTERNATIONAL	PRIMARY (4-5-6)	FULL DAY	TUITION FEE	\$ 8,350	\$		8,450	\$	8,710
			ENROLLMENT FEE	\$ 400	\$		400	\$	750
			REGISTRATION FEE	\$ 600	\$		600	\$	600
			APPLICATION FEE	\$ 50	\$		50	\$	50
			T = 1 T = 1	Full Payment	By Installn		nent		
CURRICULUM	LEVEL		Fee Type	Full Payment/April	By April		By April As of MAY		As of MAY
BILINGUAL	SECONDARY (7-8-9)	FULL DAY	TUITION FEE	\$ 6,450	\$		6,550	\$	6,745
BILINGUAL	HIGH SCHOOL (10-11-12)	FULL DAY	TUITION FEE	\$ 6,68 <mark>0</mark>	\$		6,780	\$	6,990
	•		ENROLLMENT FEE	\$ 450	\$		450	\$	850
			REGISTRATION FEE	\$ 600	\$		600	\$	600
			APPLICATION FEE	\$ 50	\$		50	\$	50
				Full Payment			By Installn	nent	
CURRICULUM	LEVEL		Fee Type	Full Payment/April	By April		As of MAY		
INTERNATIONAL	SECONDARY (7-8-9)	FULL DAY	TUITION FEE	\$ 8,950	\$		9,050	\$	9,315
INTERNATIONAL	HIGH SCHOOL (10-11-12)	FULL DAY	TUITION FEE	\$ 9,420	\$		9,520	\$	9,810
	. , ,		ENROLLMENT FEE	\$ 450	\$		450	\$	850
			REGISTRATION FEE	\$ 600	\$		600	\$	600
			APPLICATION FEE	\$ 50	\$		50	\$	50

* Enrollment Fee (One time fee payment while in the same Campus)

- * Registration Fee (Every Year)
- * Application fee (One time fee payment, non-refundable and non-transferrable
- * Starting from 2020/2021 Academic year, the exam fees for Cambridge Primary and Secondary Checkpoint, Cambridge IGCSE as well as Cambridge International A level will be waived for the fulltime Paragon students.
- * School Uniform: One set of school uniform is provided free of charge.
- * During the course of the academic year, there may be various expenses that are not outlined on this page, but will be charged to the parents: clubs, field trips, after school activities, transportation, lunch, P.E uniform, supplementary text books, external examinations (other than the aforementioned CAIE exams)., etc.
- * The classes will be formed if minimum number of students is met.
- * 100USD discount is applicable for full payment before due date of 1st installment



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			ប្រភេទនៃការបង់ថ្លៃ	បង់ពេញ		បង់តាមដំណាក់					
កម្មវិធីសិក្សា	កម្រិត			បង់ពេញ/មេសា			មុនមេត	ចាប់ពីឧសភា			
អន្តរជាតិ	កុមារទើបចេះដើរ	ពេញមួយថ្ងៃ	ថ្លៃសិក្សា	\$	3,070	\$		3,170	\$	3,265	
អន្តរជាតិ	កុមារទើបចេះឌើរ	កន្លះថ្ងៃ	ថ្លៃសិក្សា	\$	2,130	\$		2,230	\$	2,295	
			ថ្លៃដាក់ពាក្យ	\$	300	\$		300	\$	550	
			ថ្លៃចុះឈ្មោះ	\$	550	\$		550	\$	550	
			ថ្លៃពាក្យសុំ	\$	50	\$		50	\$	50	
			ប្រភេទនៃការបង់ថ្ងៃ		បង់ពេញ			បង់តាមដំរ	ហាក់		
កម្មវិធីសិក្សា	កម្រិត				បង់ពេញ/មេសា		មុនមេត	រា	ថ	ាប់ពីឧសភា	
អន្តរជាតិ	ទារកដ្ឋាន	ពេញមួយថ្ងៃ	ថ្លៃសិក្សា	\$	3,070	\$		3,170	\$	3,26	
អន្តរជាតិ	ទារកដ្ឋាន	កន្លះថ្ងៃ	ថ្លៃសិក្សា	\$	2,130	\$		2,230	\$	2,29	
			ថ្លៃដាក់ពាក្យ	\$	300	\$		300	\$	55	
			ថ្លៃចុះឈ្មោះ	\$	550	\$		550	\$	55	
			ថ្លៃពាក្យសុំ	\$	50	\$		50	\$	5	
			ប្រភេទនៃការបង់ថ្ងៃ	1	បង់ពេញ			បង់តាមដំ	ហាក់		
កម្មវិធីសិក្សា	ਸਥਿੰਸ		ក្រកនានការកាងស្ពើ		បង់ពេញ/មេសា		មុនមេត	វា	ចាប់ពីឧសភា		
អន្តរជាតិ	ក្រៀមមក្តេយ្យសិក្សា	ពេញមួយថ្ងៃ	ថ្លៃសិក្សា	\$	4,350	\$		4,450	\$	4,58	
អន្តរជាតិ	មក្តេយ្យសិក្សា	ពេញមួយថ្ងៃ	ថ្លៃសិក្សា	\$	4,350	\$		4,450	\$	4,58	
			ថ្លៃដាក់ពាក្យ	\$	300	\$		300	\$	55	
			ថ្លៃចុះឈ្មោះ	\$	550	\$		550	\$	55	
			ថ្លៃពាក្យសុំ	\$	50	\$		50	\$	50	
			្រ ប្រភេទនៃការបង់ថៃ		បង់ពេញ			បង់តាមដំរ	ហាក់		
កម្មវិធីសិក្បា	កម្រិត		ប្រភេទនេការបងឆ្លេ	ារបង់ថ្លៃ <u> </u>		មនមេសា			ចាប់ពីឧសភា		
 ពីរភាសា	 បឋមសិក្សា (1-2-3)	ពេញមួយថ្ងៃ	ថ្លៃសិក្សា	\$	5,260	\$,	5, <mark>36</mark> 0	\$	5,520	
ពីរភាសា	 បឋមសិក្សា (4-5-6)	<u>្ត្</u> តាំក្រភួមួយថ្លៃ	ថ្លៃសិក្សា	\$	5,490	\$		5,590	\$	5,760	
		A P P	ថ្លៃដាក់ពាក្យ	\$	400	\$		400	\$	750	
			ថ្លៃចុះឈ្មោះ	\$	600	\$		600	\$	60	
			ថ្ងៃពាក្សសុំ	\$	50	\$		50	\$	50	
				l'	បង់ពេ៣						
កម្មវិធីសិក្សា	កម្រិត		ប្រភេទនៃការបង់ថ្លៃ	<u> </u>		មនមេសា		ថ	ាប់ព័ឌសភា		
អន្តរជាតិ	 បឋមសិក្សា (1-2-3)	ពេញមួយថ្លៃ	ថ្លៃសិក្សា	\$	7,760	\$		7 <mark>,8</mark> 60	\$	8,10	
អន្តរជាតិ	 បឋមសិក្សា (4-5-6)	ពេញមួយថ្លៃ	ថ្លៃសិក្សា	\$	8,350	\$		8,450	\$	8,71	
61		~ 4 0	ថ្លៃដាក់ពាក្យ	\$	400	\$		400	\$	75	
			ថ្លៃចុះឈ្មោះ	\$	600	\$		600	\$	60	
			ថ្លៃពាក្យសុំ	\$	50	\$		50	\$	5	
				Ť	បង់ពេញ	Ŧ		បង់តាមដំរ		-	
កម្មវិជីសិក្សា	កម្រិត		ប្រភេទនៃការបង់ថ្លៃ	<u> </u>			ចាប់ពីខ្នសភា				
 ពីរភាសា	អនុវិទ្យាល័យ (7-8-9)	ពេញមួយថ្ងៃ	ថ្លៃសិក្សា	\$	 6,450	\$,	6 <mark>,5</mark> 50	\$	6,74	
ពីរភាសា	វិទ្យាល័យ (10-11-12)	ពេញមួយថ្លៃ	ថ្លៃសិក្សា	\$	6,680	\$		6,780	\$	6,99	
		~н <i>с</i>	ថ្លៃដាក់ពាក្យ	\$	450	\$	-	450	\$	85	
			ថ្លៃចុះឈ្មោះ	\$	600	\$		600	\$	60	
			ិ , ្ម ថ្លៃពាក្យសុំ	Ś	50	\$		50	Ś	5	
				Ý		Ŷ		បង់តាមដំ	Ŷ		
កម្មវិជីសិក្សា	កម្រិត		ប្រភេទនៃការបង់		បង់ពេញ/មេសា	មុនមេសា		ចាប់ពីឧសភា			
អន្តរជាតិ	អនុវិទ្យាល័យ (7-8-9)	ពេញមួយថ្ងៃ	ថ្លៃសិក្សា	\$	8,950	\$	-,	9, <mark>050</mark>	\$	9,31	
អន្តរជាតិ	វិទ្យាល័យ (10-11-12)	ពេញមួយថ្ងៃ	ថ្លៃសិក្សា ថ្លៃសិក្សា	\$ \$		\$ \$		9,050	\$ \$	9,31	
	(10-11-12)		្លែសក្សា ថ្លៃដាក់ពាក្យ	\$		\$ \$		9,520 450	\$ \$	9,81	
			ថ្លៃជាកំពាក្យ ថ្លៃចុះឈ្មោះ	\$ \$	450	-		_	_		
			10 1 11	-	600	\$		600	\$	600	
			ថ្លៃពាក្យសុំ	\$	50	\$		50	\$	5	

* ថ្លៃដាក់ពាក្យ (បង់តែម្តងគត់ នៅពេលដាក់ពាក្យចូលរៀននៅសាខាដដែល)

* ថ្លៃចុះឈ្មោះ (បង់ជារៀងរាល់ឆ្នាំ)

* ថ្លៃពាក្យសុំ (បង់តែម្តង ហើយមិនអាចផ្ទេរ ឬប្រគល់ព្រាក់ជូនវិញឡើយ។)

- * គិតចាប់ពីឆ្នាំសិក្សា២០២០-២០២១នេះទៅ សិស្សពេញម៉ោងនឹងត្រូវបោះបង់សិទ្ធិថ្លៃប្រឡង
- Cambridge Primary & Secondary Check Point, Cambridge IGCSE និង Cambridge International A level ។

* ឯកសណ្ឋានសាលាមួយសម្រាប់គឺផ្តល់ជូនដោយឥតគិតថ្លៃ។

- * អំឡុងឆ្នាំសិក្សានេះ ម៉ាតាប៊ិតាសិស្ស៍ត្រូវ័បង់លើការចំណាយផ្សេងៗទៀត ដែលមិនបានចែងក្នុងតារាងនេះ ដូចជាថ្លៃក្លឹបសិក្សា ថ្ងៃដំណើរទស្សនៈកិច្ចសិក្សា ថ្លៃសកម្មភាពក្រៅកម្មវិធីសិក្សា ថ្លៃដឹកជញ្ជូន ថ្លៃបាយថ្ងៃត្រង់ ថ្លៃឯកសណ្ឋានកីឡា ថ្លៃសៀវភៅ ថ្លៃតេស្តប្រឡងខាងក្រៅ (ការប្រឡងផ្សេងៗទៀតក្រៅពី CAIE ដូចបានបញ្ជាក់ខាងលើ) -ល-។
- * ថ្នាក់នឹងបើក ប្រសិនបើមានចំនួនសិស្សជាអប្បបរមាតាមការកំណត់។

* ទទួលបានការបញ្ហុះតម្លៃ១០០\$ សម្រាប់ការបង់ប្រាក់គ្រប់ចំនួន នៅមុនកាលផុតកំណត់ការបង់ប្រាក់ដំណាក់កាលទី១។



SECTION 1. DEFINITIONS AND TERMS

- A. 'The parent' or 'the guardian' refers to the actual father or mother, or the person(s) who signs this contract, or who makes the payment and signs finance-related papers or acts in place of the actual father or mother in school matters.
- B. 'The school' refers to Paragon ISC and authorised personnel who have signed the official documents.
- C. 'The student' refers to the student whose details are written above and/or who has signed this contract.
- D. Any variation of the terms and conditions of this contract of Enrolment ('The Contract') must be in writing and signed by an authorised officer of Paragon ISC.
- E. 'The website' refers to the school's website where parents may reach to receive required documents and updates when needed. The website is www.paragonisc.edu.kh.
- F. The term of this contract is the 2020-2021 academic year only. The parent/guardian must renew the student's registration for the following academic year at the end of each year. Every year a re-registration form will be provided and sent to the parent/guardian via the student. The student and/or parents are responsible to complete the re-registration thoroughly.
- G. The Student/Parent Handbook is a book of Paragon policies and regulations. It is given at the beginning of the academic year.

SECTION 2. ACADEMICS

I understand and agree that;

- A. Paragon International School Cambodia is accredited by Council of International Schools (CIS). CIS is a membership community committed to quality international education. The Council of International Schools (CIS) is a non-profit membership organisation that provides services to elementary and secondary schools and higher education institutions around the world that have the following in common:
 - a desire to provide students with the knowledge, skills and abilities to pursue their lives as global citizens;
 - a commitment to high quality education
- B. Additionally, Paragon ISC is also a Cambridge International Examinations (CIE) centre. CIE is the world's largest pro vider of international education programmes and qualifications for 5-19 year olds. More than 9,000 schools in over 160 countries are part of the Cambridge learning community. Cambridge programmes and qualifications are progres sive and flexible, helping schools develop successful students. CIE is committed to its mission of extending access to the benefits of high-quality education around the globe. Its curricula and qualifications are designed to support high-quality educational performance, developing successful students and supporting the economic performance of countries, namely Cambodia, in our case.
- C. In relation to our CIE memberships, our students will take Primary Checkpoint, Secondary Checkpoint, IGCSE, AS Level and A level examinations at the end of grade 6,8,10,11 and 12 respectively.

The costs for the examinations will vary, depending on the number of subjects as well as the exchange rate at the time of registering for the examinations.

Students/parents will be responsible for external examinations fees and any extracurricular course held during the academic year.

SECTION 3. DISCIPLINE

I understand and agree that;

- A. The school's definition of discipline and its discipline plan are explained well in length in the Student/Parent Handbook and on the school website. I take the responsibility to read and understand the policies on my own.
- B. I will follow all the procedures mentioned for my own safety, well-being and happiness as well as staff's and other students'.
- C. I shall obey the dress code at school. I acknowledge that students with unacceptable uniforms, slippers, dyed and improper hair-styles or poor personal-hygiene will not be accepted into the school campus unless written permission is asked for.
- D. In case I fail to follow the policies, the school will take the corresponding steps as stated in the Student/Parent Handbook, e.g. verbal warning, written warning, parent-teacher meeting, detention, suspension or expulsion with or without discussing the matter with parents.



- E. I will not bring to school any electronic devices including mobile phones (mobile phones should be kept at the mobile phone locker during the school hours, ONLY for the secondary level students), jewelry, games of chance, improper books or materials and other prohibited items mentioned in the Student/parent handbook.
- F. For security and safety reasons, the school has the right to check a student's belongings (books, bags, gym, bags, coats...) and frisk the students whenever and wherever it is necessary.
- G. The school reserves the right or dispose of all prohibited items as listed in the student-parent handbook.
 The confiscation period will be 3 moths from the day of confiscation. I am responsible to present the electronic device receipt to receive my device on the date specified. Devices which are not claimed within a month after the return date will be sold under the supervision of the vice principal for finance and turned over to school scholarship funds.
- H. BPS (Behavior Point System) is also aligned to deduct disciplinary points for the disciplinary issues above stated.

SECTION 4. CHILD PROTECTION

- A. The school's definition of child protection and its procedures are explained well in length in Child and Youth Protection Policy on the school website. I take the responsibility to read and understand the policies on my own.
- B. I will follow all the CYPP policy and procedures mentioned for children's general safety and well-being in and out the school.
- C. In case a child protection concern or allegation takes places, such as physical, emotional, sexual abuse or neglect, the school will take the corresponding steps as stated in the CYPP. Managing the concern/allegation falls on the school administration, the consequences might be given as it seems fit. The local authorities or police might be asked to involve as seen necessary.
- D. If the child protection concern or allegation is within the family or is a domestic violence, the school has the responsi bility to intervene as stated in CYPP. The parents or legal guardians will be held responsible to cooperate with the school or local authorities as needed.

SECTION 5. FINANCE

I understand and agree that;

- A. Payment time: school will receive payment/installment from parents from Monday to Friday from 8am to 4pm (except for the official holidays.)
- B. Payment must be paid to administration directly by the guardian/parent or an adult who is eligible to take make and cover charges.
- C. Payment method: Payment must be made via cash payment at the Paragon ISC Finance offices between the hours specified above or via bank transfer or cheque. For cash payments, US dollars is the only currency accepted.
 - a.) For bank transfers, each transaction must at least contain full payment of an installment. If there is any, late fines must also be paid along with the installment in one transaction. The transaction note must contain the name and student ID of the student whose tuition fee is paid (Remark: Student ID, Student Name). The Finance Office must be informed via email that the transaction is made and the screenshot of transaction or other means of proof must be attached to the email alongside with student information. Invoice is provided to those who follow these steps correctly. The school reserves the right to deny payments if those steps are not followed correctly.
 - b.) For Cheque payments must at least contain full payment of an installment and late fine if there is any. The cheque must be payable to cash or to the companies account name. If a cheque is not cashable within the period of deadlines late fine will be applied. If the cheque is not cashable within the installment period par ents will be asked to make the payment again with the late fine(s) applicable.
- D. All payments made for the current academic year are non-refundable and non-transferable including but not limited to the cases below:
 - a) The student fails to attend 20 classes or school days without medical reports or administration's prior permission as stated in Student/Parent Handbook, and as a result the student is expelled.
 - b) The student misses classes over 90 school days due to a sickness or injury, and as a result, has to repeat the class in the following academic year.



- c) The student's actions cause damage to another student's or member of staff 's property, or puts anyone in the school's safety, well-being or happiness at risk or damages the reputation of the school, and this results in expulsion by the school discipline committee.
- d) The student starts education at the beginning of the year and at a later date (no matter how long), he/she moves to another city, country or school.
- e) When the student is rejected during or immediately after the probation period, 50% of the enrolment fee will be reimbursed.
- E. Paragon ISC reserves the rights to increase the school fee in the following academic years.
- F. The guardian must provide payment receipt when asked. Otherwise, the records of Paragon will be accepted when there is any conflict.
- G. Due dates: as stated on the invoice given during (re-)registration. Up to 15 days payment delay may be granted without penalty with prior written agreement from the Finance Office.
- H. Payment overdue less than 30 days: \$50 is charged per unpaid fees. If fees remain unpaid, a student is not guar anteed a place for the remaining quarter(s); school reports, transcripts, certificates & other records will be withheld and students may be excluded from travel or co-curricular activities until the balance is settled.
- I. Payment overdue more than 30 days: \$100 is charged per unpaid fees. Students may be excluded from examina tions or assessment and may be suspended until the amount is paid.
- J. However, there maybe some reminder phone calls placed or SMS messages sent or letters sent by the Finance office in a fever of reminding those who may have forgotten. Parents or guardians are solely responsible for paying their debt before deadlines.

SECTION 6. OTHER CONDITIONS

I understand and agree that;

- A. All lessons and any material related to and supplied by Paragon SC are subject to copyright. Any unauthorised copying may constitute a breach of the copyright act.
- B. I may be required to assist my child's settling if needed. (It's applied only for kindergarten campus)
- C. I may be required, and if permission was granted, to attend organised school excursions and activities part of the course or as extracurricular activities. Paragon ISC is hereby authorised to obtain medical treatment and/or first aid for myself if such action is deemed necessary by Paragon ISC or a staff member acting on behalf of Paragon ISC. I agree to not hold Paragon ISC and its staff responsible for any loss of expense, damage to property or personal injury that comes as a result or authorising and arranging such emergency treatment.
- D. The school does not provide any insurance to students. The expenses of any treatment, medical care and first aid in the case of an emergency (as included but not limited to the incidents below) will not be covered by the school.
 a) Injuries, accidents or emergencies during PE or any other lessons or breaks on the school campus at during school hours
 b) Accidents which happen outside the school grounds, at the entrance or on the school grounds c) Injuries, accidents or emergencies occurring during extracurricular activities or fieldtrips
- E. I am responsible for my own books, equipment and personal belongings
- F. I am responsible for any damage done by my/our child at the school. I accept I will have to pay for any damage by my child within ten school days after the event. The cost of the damage will be defined by the school.
- G. I understand and agree that I must advise Paragon ISC in writing of any change of address, telephone number, email address or mobile phone number in order to be reached in case of any emergency.
- H. School may not be able to provide any supervision for the students who stay at school between 4:30 pm and 5:00 pm. No student is allowed to stay in the school premises after 5:00 pm.
- I. The school has a right to upload student images in the form of pictures, videos, and/or poster during school hours, after school activities or events, through various social media platforms including but not limited to the school website, the school newsletters, bulletin boards, Facebook page, Instagram, YouTube or other publications. If as a parent or guardian you do not grant permission for the use of your child's' image, it is your responsibility to inform admission officer about that during the registration. The school will not seek parental consent for the uploading of students' images if it is not mentioned during the registration.



SECTION 7. TERMINATION OF THE CONTRACT

- A. New students admitted to Paragon Internasional School Cambodia's campuses will be on a trial period which could last for the first quarter of the academic year. If Paragon ISC finds it cannot meet the needs of a student at any point during this probation period then the parents of that individual may be asked to find another school for their child. Reasons which may cause the above to happen include, but are not limited to, the following: concerns regarding behaviour; language issues which the school cannot cope with; social-emotional problems which the school feels need more specialist attention; and severe forms of SEN the school does not have the capacity to support.
- B. All new students will be on probation for a 10-week period. The probation period starts in the next quarter if a student enrols within the last five weeks of any quarter. For KG the probation period starts immediately when child is enrolled.
- C. School may also decide to offer trial classes up to 5 days in the KG and lower-primary level. Probation period does not include trial classes.
- D. The school reserves the right to deny a student's enrolment at the end of the academic year or the right to dismiss the student through the school year or the right to have the student repeat the class who fail satisfactorily meet the academic standards or threatens the safety, well-being and happiness of others on campus as in the cases below:
 a) An average of less than 50 at the end of the academic year for both English and Khmer subjects,
 b) Failure to attend school more than 20 school days (covering the school's attendance policy as well),
 c) When a student is hospitalised or seriously sick or injured so that he/she cannot make it to school over 90 days (even with a medical report) since the student has missed a large quantity of the courses during his/her absence,
 d) Recorded disciplinary cases including but not limited to bringing to school prohibited items, causing damage to the school's property, affecting the well being of staff and other students.

I acknowledge that I have read, understood (or will read and understand). Paragon ISC retains the right to amend the rules and policies when administration sees it necessary. The school may give a hard copy of the student-parent handbook during registra- tion or at a later date. In addition, the latest updates will be announced on the school website too.

I confirm that the term and conditions of this agreement have been explained to me in my own language, and/or that copies of the documents were available to all, in my own language upon my request.

I approve that all information provided in this contract is correct and I agree terms and conditions to best of my knowledge stated above.

Signature/Fingerprint Guardian's Name Signature/Fingerprint Student's Name Approved by Adm<mark>ission</mark>s Officer



APPENDIX B

Paragon ISC Code of Conduct for Students

The Student Code of Conduct is an official declaration of the Paragon ISC which

- Specifies the responsibilities and rights of students
- Defines conduct that reinforces a positive environment
- Standardises procedures for disciplinary action

As a student, I promise to strictly follow all of the rules and guidelines as it is stated below: I will:

- Read, understand, apply the CYPP (Child and Youth Protection Policy), Anti-bullying, Discipline, Electronic Device, and Students Grievance policies of the school.
- Always be respectful and show understanding of one another, as well as to all members of the School's community.
- Behave in a responsible manner, always exercising self-discipline and control.
- Demonstrate courtesy at all times.
- Maintain the confidentiality of students and staff information.
- Respect the rights of others, including property and facilities of the school.
- Respect and accept cultural, racial, personal differences, without any discrimination, including views and beliefs of everyone.
- Express my thoughts, feelings or necessities in a healthy and respectful way.
- Resolve disagreements in acceptable ways (refer to the Students Grievance policy).
- Cooperate with and assist school personnel, including volunteers, in maintaining safety, order and discipline.
- Report any kind of bullying and child and youth abuse to the school-advised reporting lines/individuals.
- Wear school uniform.
- Attend all classes regularly and on time.
- Have material needed for classes, including assignments and supplies.
- Be prepared for each class and follow the Classroom Rules.

I will not:

- Violate the school CYPP (Child and Youth Protection Policy), Anti-bullying, Discipline, Electronic Device, and Students Grievance policies.
- Be intentionally involved in any bullying and/or cyberbullying cases.
- Be intentionally involved in any gang activities and fights, become a reason or the one who arranges fights.
- Possess or use any substance including but not limited to alcoholic drinks, tobacco, tobacco-related products, E-cigarettes, vapour pens or lighters on the School's property or at school-related events.
- Carry any kind of weapons including but not limited to fire guns, knuckles, knives, pepper spray, any type and amount of explosives, etc.
- Intentionally use any kind of materials/stationary to harm.
- Posses or carry a big amount of money for personal use.
- Have any inappropriate physical contact with anyone at school.
- Display disruptive behaviour, including non-compliance and disobeying instructions.
- Use any offensive language, orally, in writing or as a gesture.
- Abuse prescription drugs and/or give a prescription drug to another student.
- Possess any electronic and/or telecommunication devices without permission during the school hours (refer to Electronic Device Policy).
- Cheat, falsify, misrepresent, plagiarise and/or use any type of deception to get credits.
- Leave the campus without permission.
- Access restricted areas of the campus
- Intentionally cause any damage to the School's property
- Miss any class or tutorial sessions without a valid excuse



APPENDIX B Paragon ISC Code of Conduct for Students

- Sell or trade any items on the school premises for personal benefits.
- Offer any gifts that might be regarded as a bribe, or lead me to expect preferential treatment.

My signature confirms that I have read this Code of Conduct and agree to follow these standards. I understand that failure or any action inconsistent with this Code of Conduct may result in disciplinary action up to and including expulsion from the school.

Student Nam	e:
Signature	:
Date	:
Parents/Guar	dians Name: :
Falents/Guar	
Signature	:

Date

* Provisions in the Student Code of Conduct apply to all students. Differences in age and maturity are recognized in determining the type of disciplinary action to be taken. Students have a greater responsibility for their actions as they increase in age.

* A copy of the Student Code of Conduct is given to each student during the admission process and must be returned signed (applicable for Upper Primary and Secondary students). Orientation to the Student Code of Conduct is held at the beginning of each school year.



APPENDIX C

Paragon ISC Code of Conduct for Parents/Visitors/Guests

Full Name: _____

Purpose of the visit: _____

Name of the institution / company (if applicable)

_____ (insert name) agree that in the course of my association with the Paragon ISC,

I will:

I,

- Treat all children and youth with respect regardless of race, colour, gender, language, disability, religion, political or other opinions, national, ethnic or social origin, birth or other status.
- Assist in providing a welcoming, inclusive and safe environment for all children and youth, young people, parents, family, guardians, employees and volunteers.
- Refrain from using corporal punishment on child and youth.
- Immediately report concerns or allegations of child and youth abuse to the Welfare Coordinator of the Campus.
- Comply with the Paragon ISC Child and Youth Protection Policy.

I will not:

- Access restricted areas of the school building such as classrooms, dining area, or any other areas indicating access to certain groups of people only, without being accompanied by the designated school staff.
- Enter the school building armed including but not limited to fire guns, knives, any type and amount of explosives, etc.
- Enter the school premises under the influence of any substance including but not limited to alcohol, drugs, etc.
- Smoke at the school premises including the parking area.
- Use inappropriate language whether of an offensive, discriminatory, demeaning, abusive or sexual nature when speaking with or while in the presence of a child or young person.
- Engage in behaviour to shame, humiliate, belittle or degrade a child or young person, or otherwise emotionally abuse a child or young person.
- Act or treat children or youth in any way that may be seen concerning.
- Hold, kiss, cuddle or touch a child in an unnecessary or culturally insensitive way which is illegal, unsafe or abusive. (not applicable for parents)
- Discriminate against or in favour of particular children and youth to the exclusion of others.
- Spend time outside authorised visits with any child or young person connected with Paragon ISC. (not applicable for parents)
- Do things for children and youth of a personal nature that they can do for themselves such as toileting them or changing their clothes.
- Take photos or videos on the School premises without prior permission from the designated person(s) in authority.
- Post images obtained with the school permission in any of the social media platforms without prior permission of the School administration.
- Access indecent content at the school premises.
- Take and create sexually abusive images of children and youth of Paragon ISC.

The breach of this Code of Conduct will not be tolerated at any cost. The school res<mark>erv</mark>es its right to <mark>pu</mark>rsue a civil or criminal legal action against any person violating Child and Youth Protection Policy and its Code of <mark>Con</mark>duct.

Signature: _____



ACCEPTANCE LETTER

<u>Month</u> 20, ____

Dear Parents/Guardians of student's full name (upper/lower case),

The Admissions Committee has reviewed the application of student's first name in four areas: the placement test results, student transcripts, recommendation from previous school, and the interview. Based on the criteria of the admissions process, which mainly aims to meet a student's educational needs, the Admissions Committee is very pleased to admit student's first name to Paragon International School Cambodia for the 20____20__ academic year.

The next step in the admissions process is completion of the registration and payment of the registration fee to reserve a place for the age appropriate class. We kindly invite you to the School to sign the related documents and complete the registration process.

Student's first name will be studying in grade _____ Bilingual/International.

We congratulate student's name on his/her academic achievements to date and look forward to a great relationship with him/her and yourselves in the year ahead.

We are, as always, committed to doing our best to meet all of our students' educational needs.

Yours faithfully

Admissions officer Paragon International School Cambodia



REJECTION LETTER

March 20, ____

Dear Parents/Guardians of _____,

Thank you for your application for a place for your [son/daughter] at Paragon International School Cambodia.

The admission committee has reviewed the application of your child in four areas: the placement test results, student transcripts, recommendation from the previous school, and, the interview. Based on the criteria of the admission process, which mainly aims to meet student's educational needs, unfortunately we are unable to offer {name of child} a place at the School at this time.

[include detailed and specific reasons here as to why the child is rejected.]

We appreciate your interest in our school and we wish <u>students name</u> success in his/her future studies.

With kind regards Admissions officer

Paragon International School Cambodia